



Master of Science
Healthcare Management

atlantisuniversity.edu

Master of Science Healthcare Management

The Master of Science in Healthcare Management at Atlantis University is an intensive graduate degree program designed to instruct students in the theories and practices of the modern healthcare management environment.

The program is designed to prepare students for positions of leadership, and to provide students with a broad comprehensive view of advanced studies in healthcare management.

The Master of Science in Healthcare Management program aims to improve decision-making capabilities of our students by providing a functional business foundation and enhancing their analytical, communication, and technological skills, enabling students to contribute intellectually to the business management profession.

Program Objectives:

Graduates who choose to pursue a career in Healthcare Management will be prepared to plan, organize, lead, control, and evaluate quality improvement initiatives in healthcare organizations. The program is designed for working adults who want to expand their careers and strengthen their credentials as healthcare managers, administrators, and consultants.

Course Number	Course Name	Credits
HSA 520	Special Topics in US Healthcare System	3.0
HSA 540	Leadership in Healthcare	3.0
MAN 531	HR Fundamentals & Organizational Dynamics	3.0
HSA 565	MIS for Healthcare Management	3.0
HSA 575	Health Care Policy and Ethics	3.0
HSA 581	Public Health Administration	3.0
FIN 644	Financial Management for Decision Making	3.0
HSA 635	Methods of Health Care Negotiation & Conflict Resolution	3.0
HSA 649	Research Project - Community Health	3.0
HSA 699	Capstone Project	3.0



Program Outcome:

Students will be prepared to plan, organize, lead, control and evaluate quality improvement initiatives in the healthcare field.

The master's in healthcare management will allow graduates to expand their careers and strengthen their credentials while understanding ethical codes, advancement in healthcare and organization effectiveness.

Our graduates will be equipped with the tools and practical experiences essential for leading teams in a fast-paced environment while maintaining a holistic approach to patient care.

Our graduates will understand the best practices in patient care through ethical principles, team work, passion for care and environmental sustainability



Potential careers:

Healthcare Administrator

Chief Operations Officer

Division Director

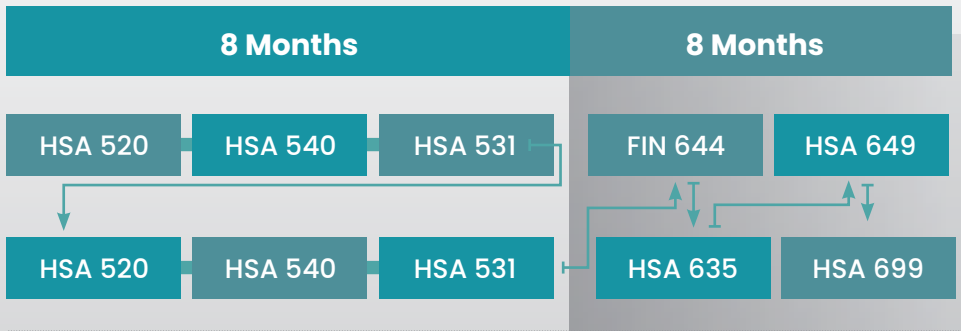
Chief Executive Officer

Clinic Administrator

Health Service Manager



Program: 30 credits / 10 Total Courses



5, 6, 8 weeks per courses

Courses Description:

HSA 520 Special Topics in US Healthcare System

This course evaluates the healthcare delivery system in the U.S. and the impact initiatives have on healthcare quality, cost and access. Students will become familiar with the costs involved, tiered services, preventative healthcare, trends in healthcare utilization, and the role of major providers and payers. This course focuses on evaluating the healthcare delivery system in the U.S. and the impact various initiatives have had on healthcare quality, cost, and access. You will become familiar with the costs involved in healthcare, tiered services, preventative healthcare, trends in healthcare utilization, and the role of major providers and payers, such as insurance companies and government programs like Medicare. Coursework also explores the history and transformation of the healthcare delivery system, including the impact of policies and practices as they relate to commercial payment reform and the evolution of clinical standards for providers. Each week, students will analyze case studies about how different factors at play in the industry affect their role.

HSA 540 Leadership in Healthcare

This course focuses on the unique nature of physician leadership and managerial skills that are most practical and relevant to successful leadership. Cases, articles, discussions, and guest speakers provide participants with insight into the real world examples of roles, challenges, and success requirements of executives and clinical leaders. A framework for leadership is introduced and successive sessions take selected elements of the framework for further study.

Sessions include; leadership theory and current challenges professionally and personally; operational challenges and opportunities, the physician's role in governance and health care leadership in light of contemporary challenges and opportunities; communication, project and process management oriented to impact and results; human resources, developing others, and personal development.

MAN 531 HR Fundamentals & Organizational Dynamics

The course takes a practical view that integrates the contributions of the behavioral sciences with the technical aspects of implementing the HR function in the 'real world.' Certainly, not everyone who takes this course will become a human resource professional, although they will learn a great deal about those roles. Indeed, for many students this course will be the only HR course they take. However, all managers, no matter what their specialization, play an integral role in carrying out HR policies and practices in their organization and they have to deal with their Healthcare human resources department. Each week, students will analyze case studies about how different factors at play in the industry affect their role.

HSA 565 MIS for Healthcare Management

This course introduces students to the principles and strategies used to acquire and use information technology to improve healthcare. Students will become familiar with current industry trends in healthcare IT and apply theories of innovation and quality improvement to design successful processes and strategies that will positively impact the quality of patient care. Each week, students will analyze case studies about how different factors at play in the industry affect their role.

HSA 575 Health Care Policy and Ethics

The provision of health care services is one of the most regulated industries in the United States. A strong background in public health, managerial epidemiology, ethical behavior and health regulation is becoming increasingly relevant to both clinical practice and to organizational healthcare management. This course addresses the confidentiality regulations, legislative amendments, and public policy in the public health arena. This course further analyzes the ethical issues of health and health care from a global perspective.

Students learn to develop important competencies applying a comparative, or multicultural approach, the course compares different perspectives on ethical issues in various countries and cultures, such as informed consent, withholding or withdrawing treatment, spirituality, physician-assisted suicide, reproductive health issues, research with human subjects, technological health advances, the right to health care, examination of issues surrounding limited resources, and health system reform.

HSA 581 Public Health Administration

This course will cover the organizational structure and function of public health systems, policies, and programs at the local, state, and federal levels in the US. Official agencies, voluntary agencies, and health-related activities in the private sector are considered. Topics covered in this course include health services/ public health organizations/ programs, financing, workforce, costs & quality issues, and organizational Management. This course will provide an overall picture as well as many specific elements of health services/ public health organizations in the US. Each week, students will analyze case studies about how different factors at play in the industry affect their role.

FIN 644 Financial Management and Models of Care Delivery & Payment

This course provides an overview of emerging models of healthcare delivery and payment, as well as their impacts on providers and patients, including cost, quality, and outcomes. You will learn how to evaluate and best apply various types of models in different circumstances to help ensure a successful transition to a value-based healthcare system, while also considering such factors as clinical integration, new technologies, and risk management. Students also explore strategies for successful performance in various care and payment models, including targeted quality improvement and care management strategies for high-cost, high-risk patient populations. Topics of exploration and week discussion include: Financial reporting requirements specific to healthcare, Healthcare claims processing/ reimbursement and government payer types, Prospective payment systems and diagnostic related groups (DRGs) and Coding and revenue cycle management. Some examples of assignments and projects in this class include: A financial strategy assignment focused on ensuring a hospital is profitable, a researched plan for a new hospital based on standards from the Centers for Medicare & Medicaid Services, a value-based care plan scope.

HSA 635 Methods of Health Care Negotiation & Conflict Resolution

This course introduces students to the theory and practice of negotiation and conflict resolution. Particular emphasis is placed on integrating analytic skills, negotiation techniques and conflict resolution methods into the practice of health care management. Students are also introduced to the concepts and practice of the five dimensions of meta-leadership, a strategy to build connectivity of strategy and action amongst different departments and organizations in a complex health system. A portion of the class is devoted to simulation exercise in which general concepts and methods are demonstrated and practiced. These exercises model disputes typical of health care settings and health care management problems. The debriefings that follow each exercise offer individual feedback, as well as the opportunity to examine applied issues of organizational communication, system design and conflict. By the end of the course, students will have knowledge of the overt and covert causes of conflict, concepts for analyzing disputes and a variety of methods useful for preventing, resolving and when necessary, initiating a conflict.

HSA 649 Research Project – Community Health

This course provides the student with a survey of the concepts, tools and applications in the field of operations management. This concentration provides technically and operationally- oriented professionals with the skills necessary to effectively and efficiently manage large-scale projects and continuously improve related organizational processes and procedures. Complementing classes on project and operations management, the courses in the program are designed to provide the student with superior skills in online communications, financial management and business law that are needed to compete in the rapidly developing, highly competitive field of global business management.

HSA 699 Healthcare Management Capstone Project

The final capstone is a culminating project that utilizes a set of skills that demonstrate maturity and professionalism in terms of strategic thinking in healthcare informed by an understanding of data, technology, new models of care delivery, and value-based payment



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